



PARAMOUNT

MORE THAN A NAME.™



WE'RE MORE THAN A NAME.

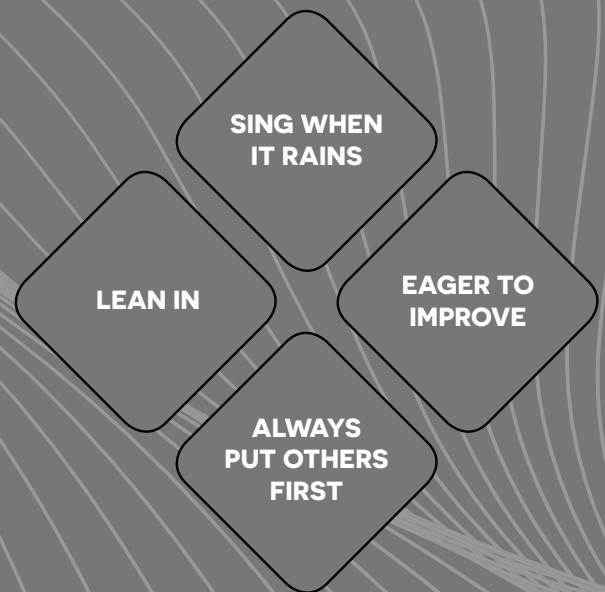
EVERYTHING WE DO IS

PARAMOUNT

Since 2008, we've been committed to doing the right thing. From our meticulous attention to detail and efficiency to our responsive communication, we go above and beyond to build lasting relationships with our clients. We do this by building processes and set key performance indicators (KPIs) for everything we do. Accountability is literally built in to our custom land management system where we can quantitatively measure our productivity. We treat every project like a billion dollars are on the line.

We utilize an agile team formula so that no one is responsible for more than five team members. Each team has a daily "huddle" to quickly share knowledge, discuss progress, establish daily priorities, and exchange "shout-outs" for victories. This fosters cohesive units with members who genuinely care for each other and take pride in their work. It also identifies and solves problems before they even happen. This is the secret ingredient behind our consistent, high quality work.

Our core values lay the groundwork for our success. When our team exemplifies these and uses them to inform our decisions each day, we earn the right to put the PARAMOUNT seal on our work. We believe in perseverance, continual improvement, being mindful, and teamwork, which is expressed through our four core values.



PARAMOUNT SOLUTIONS



PROJECT MANAGEMENT

Paramount's team executes at a high level in all phases of project management based on needs – from managing cursory lease takeoffs through DOTO curative and ROW acquisition to completely outsourced land departments. Our management team promotes accountability and competitive performance to deliver the level of accuracy and thoroughness needed for the quality work our clients depend on.



LEASE ACQUISITION

Paramount's responsive team can quickly deploy potent teams in all major basins skilled in acquisition of fee, federal, state, and Indian lands leases. Our battle tested techniques and processes empower us to quickly rack up acreage in a lease play and balance budget and objectives to efficiently use resources to control the most land possible. In addition, we manage strategic leasing projects, such as bolt-on acreage identification, infill acreage acquisition, top leasing, and end of term lease renewal.



DUE DILIGENCE

Quality due diligence is crucial to all aspects of land services. Our due diligence team has extensive knowledge and experience to tackle all phases of the process – from examining records to identify and cure defects to quickly integrating all lease and title data.

- Well & Production Research
- Mineral & Leasehold Research
- Encumbrance Checks
- Assignment Review
- Identification of Defects
- Curative Requirement Identification & Fulfillment
- Forensic Accounting
- Lease Provision Review & Summary
- Preparation of Exhibits for Closing



REGULATORY

Outsourcing regulatory needs gives clients the expertise they need from a team they can depend on. Paramount is well-versed in handling pre-pooling agreements, mineral correspondence, and in-depth research to find addresses. If expert witness testimony is needed, our senior landmen have it covered. We also prepare respondent lists for all types of commission applications.



TITLE SERVICES

Our title services span 15 states with regional expertise in title to fee, federal, state, and Indian lands. With our efficient internal processes, responsiveness, and attention to detail, we consistently deliver accurate lease takeoffs, cursory reports, run sheets, and ownership reports.



CURATIVE SERVICES

From acquisitions to title opinion curative, we are experts at communicating with landowners, preparing documents, and following up to complete the process of correcting issues. We have honed our effective processes to provide solutions for common opinion requirements.

PARAMOUNT SOLUTIONS



BACK OFFICE SERVICES

Our in-house staff can take care of all your back office needs. We offer lease analysis and maintenance, division order analysis, administrative and accounting services. By utilizing a proprietary system, we can remotely handle and store all of your information or we can work in your own personal system. We are proficient in most AI platforms and utilize 26 certified ThoughtTrace users on our team.



GIS MAPPING

Based on the type of information needed, we create customized maps for project analysis, presentation, and asset management. We also offer interactive web maps with data and reports pinned to a location.



DATA MANAGEMENT

Our premier land management platform gives our clients an edge by keeping projects on track with the highest level of efficiency to see real-time challenges, manage costs, etc. Plus, our clients can easily access their data at any time.



IN-HOUSE STAFFING

Our extensive network and ability to deploy quickly make us a first choice for start-up company staffing or one that needs to quickly scale up. Candidates are screened and pre-qualified to ensure quality and fit. Contract staffers give our clients the ability to rapidly ramp up and wind down.



ROW SERVICES

Our ROW team has experience in handling surface damage negotiations and acquiring right-of-way for crude oil, natural gas, and NGL pipelines, electrical utilities, and wind farms. We analyze potential locations, assist in determining feasibility, and provide GIS maps of potential routes and construction locations.

TECHNOLOGY

OUR CUSTOM LAND SOLUTION GIVES US THE EDGE

When it comes to technology, we've got the edge. There are lots of software options out there, but nothing comes close to the value we need for our clients – so we built our own. The bottom line is that our clients need accurate work that is delivered on time with no surprises – Paramount Edge is the solution that does just that.

- **E**liminates duplicate data entry
- **D**ocuments and measures KPI's for precise management
- **G**ame-changing tool for accuracy
- **E**nables real-time one-touch reporting and document creation

**Everything we do is
paramount.
From our fanatical attention
to detail and efficiency to our
responsive communication,
we go above and beyond to
build lasting relationships.**

**PROACTIVE
COMMUNICATION**

**LOCAL
EXPERTISE
EVERYWHERE**

**NO
SURPRISES**

**SCALE AND
MAINTAIN
QUALITY**

**TESTED
PROCESSES**

**DO THE
RIGHT THING**

KPIs

**DYNAMIC
WEEKLY
REPORTING**

**DAILY
HUDDLES**

**CULTURE
AND VALUES**

**STRICT
QUALITY
CONTROL**

**ONGOING
TRAINING**

